

More Privatization at Kean University

By: Lisa Ciccone, Business Representative

Over two and a half years ago, Local 195, IFPTE heard about Kean University making proposals to outsource and privatize many of our functions and duties within our bargaining units that we represent on the Main Campus.



Local 195, IFPTE President Timothy Rudolph, Vice-President Gerald Newsome and Kean's Chapter President Steve Pinto spent many hours at hearings and meetings with legislators trying to discuss and rationalize the basic human and cost factors involved with privatization.

Kean University hired an outside company in the Spring/Summer of 2013 to assess its staffing levels and to look for opportunities to improve in all areas. But this was more about the attempt to outsource auto mechanics, the grounds and housekeeping. Privatization is not a savings as per their own report on page 44, "Labor costs are 21% to 118% higher for Meridian services." This is about public sector union busting.

The RFP were published in the Star Ledger the week of September 15, 2014. Local 195, IFPTE is actively trying to halt the progress of outsourcing of any additional titles within our bargaining units at Kean University.

WHAT HONORABLE STATE SERVICE MEANS WHEN RETIRING

By: Timothy J. Rudolph, Local President

Retirement is something we all anticipate after our many years as a Public Employee. You must be aware there are circumstances that could keep you from collecting that monthly benefit. There are statutes depicting certain criteria the PERS Board will be guided by when reviewing your retirement application.

N.J.A.C. 17:1-6.1 Honorable Service explains there is a forfeiture of retirement benefits based upon indictments, dismissals & suspensions. It is vital that there is no discipline of suspension and/or removal charges pending prior to your potential date of retirement. Should such discipline charges be inflicted upon you during this period it is important to contact your Union Representative or Local 195 Office.

The Appointing Authority has the option to negotiate an early settlement after the Preliminary Notices of Discipline, either Minor or Major has been served to the employee and properly appealed. It is important you know that any agreements for an early settlement or those days upheld through your Disciplinary Hearing must not be connected to the start of your planned retirement date. Be educated in the rules; your Retirement depends on it!

PROTECT YOUR PENSION

By: William O'Brien, Trustee & William Paterson University Chapter President

You work for years building your pension benefit so you don't want to risk any problems with it before you retire. We have learned that sometimes a member faces a discipline and chooses to retire to avoid the consequences of a discipline. However, the pension board may receive information about a pending discipline or a crime. Then, the pension board may review the record or allegations and may reduce or eliminate the pension benefit. When it is eliminated, the member only receives the money that they contributed during their career. In some cases, it is reduced by adjusting the years-of-service by subtracting a year or by a number of years. In those cases, a member with over twenty five years of service credit may be reduced to a time with less than twenty five years. Of course that may also affect their medical benefit. Therefore, you want to do well and stay out of trouble or conflicts right up to your very last day to protect your pension.

You worked to earn it, don't risk any problems. Good luck and good health. Enjoy your retirement.

DEPARTMENT OF CORRECTIONS TEMPORARILY CLOSES MID-STATE PRISON

By: Michael Scorzetti, Local Trustee

The Department of Corrections has temporarily closed Mid-State Prison for repairs; all Inmates and Staff were temporarily moved to other prisons. Vice President Gerald Newsome and I went to Mid-State to meet with our members who hold the Communication Operator titles that are being temporarily moved. We met with Lisa Gaffney, who is the Human Resource personnel for region one. Employees were called one at a time according to the most senior person to the least senior person to pick a prison for their temporary move. There were eight Com-Ops who were affected by the temporary closing. When Mid-State Prison reopens the Com-ops will be moved back to Mid-State by the most senior person first. If, during their temporary reassignment an employee takes a promotion to a title other than the title they held when they left Mid-State, they will not have the option to return to the prison.



INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS
186 NORTH MAIN STREET, MILLTOWN, NJ 08850 • PHONE: 800-316-0351

VOL. 15, NO. 2 FALL 2014
TIMOTHY J. RUDOLPH, PRESIDENT

LOCAL 195 NEWS

NEW JERSEY PUBLIC EMPLOYEES UNION

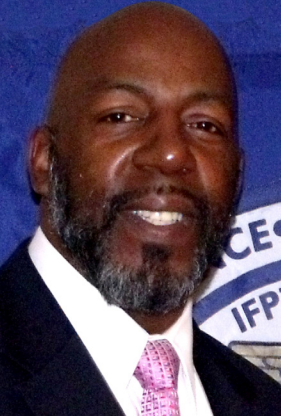
A publication of Local 195 Public Employees Union
186 North Main Street
Milltown, NJ 08850
Phone: 732-247-0350
Fax: 732-247-2474
www.local195.org
www.facebook.com/local195IFPTE

Editor In Chief: Gerald Newsome
Editor: Deborah Spencer
Support Staff: Cheryl Catananzi

LOCAL 195 NEWS

INTERNATIONAL FEDERATION of PROFESSIONAL and TECHNICAL ENGINEERS
NEW JERSEY PUBLIC EMPLOYEES UNION

From the Desk of President TIMOTHY J. RUDOLPH



From the Desk of President Timothy J. Rudolph

Adversity is a fact of Life, we cannot control it but what we can do is control how we react to it. We continue in our struggles as Public Employees with this current Administration & are facing these challenges head on. This Union is committed to ensure your Pension Retirement Benefits will be there for you when you retire. Local 195 stood alongside other Unions & jointly filed a lawsuit to have the full pension payment made; even though the first hurdle resulted in a stumble, we will keep our focus on next year's payment. The Presidential campaign forthcoming will have a substantial impact on how we will negotiate our Contract in 2015. The stage is being set to use New Jersey & Pension Reform as the platform for National recognition. Any Pension Reform changes could possibly have an effect on our ability to obtain a fair & reputable Contract. This Union has withstood the odds in difficult times with the mentality that if you don't fight through circumstances & challenges you have already lost.

The closing of North Jersey Developmental Center was devastating for all involved. A Community loses business revenue, Clients are separated from Employees who sometimes have been their only source as a surrogate family & Public Employees become another Town Hall meeting topic to be blamed for New Jersey's Governmental failures. We will be facing the same scenario later this year when Woodbridge Developmental Center is slated to be closed.

There are important Congressional races to focus on in the 5th & 12th Districts. Local 195 are endorsing these Democratic Candidates. They support New Jersey's Middle Class Working Families, Paid Family Leave, job creation & taxing Corporations and the Wealthy. Both candidates oppose any privatization & mandated pension/health benefit cuts. It is important to elect those who will have a voice for Labor in Washington, DC.

As a Union or as an individual, our perspective on judging a challenge to be a problem or an opportunity says much about who we are. Brick walls are there for a reason; they don't keep us out but challenge us to go around them & show how badly we want something. We must rise to the challenge or we will never know our ability to succeed or to be heard.

The next several months will produce times of difficulty & we may need you as Members to engage your skills and resources to assist the Local 195 Officers and Myself when necessary. Times of difficulty are opportunities of providing keen insight to build strength & Unity. Let's continue to keep moving forward.

Timothy J. Rudolph
President, Local 195, IFPTE

IN THIS ISSUE

President Timothy J. Rudolph	1
Local 195 Members Enjoy the 21st Annual Picnic	2
Welcome New Officers, Stewards and Retirees.....	2
Congratulations!.....	2
Local 195 Scholarship Winners	3
Labor Endorses Bonnie Watson-Coleman for Congress	4
Local 195 Endorses Aimee Belgard for Congress	4
Roy Cho is Endorsed by Local 195 for Congressional Seat.....	4
More Privatization at Kean University.....	5
What Honorable State Service Means When Retiring	5
Developmental Disabled Displaced.....	5
Protect Your Pension.....	6
Department of Corrections Temporarily Closes Mid-State Prison.....	6

DEVELOPMENTAL DISABLED DISPLACED

By: Deborah Spencer, Local Secretary

North Jersey Developmental Center was closed, doors locked on June 27, 2014 by Governmental bureaucracy. Clients who had only known this Facility as home have now been scattered throughout the State to other Developmental Centers, Group Homes & Psychiatric Hospitals. Some of these individuals are separated by a great distance from their Families & the State Workers that cared for them over a long period of time.

Approximately 2222 Public Employees State-wide were affected by the closure.132 North Jersey Developmental Center Employees belonging to all three Unions IFPTE, AFSCME, CWA chose retirement & 221 Employees opted for the layoff. In all, 584 Public Employees chose to be laid off, 143 retired, 45 had no underlying status (bumping rights) & 4 were eliminated through resignations and removals. Woodbridge Developmental Center is slated for closure in early January, 2015. Local 195 was in opposition with the Department of Human Services over both closures & method ill prepared by the State in conducting two State

layoffs within six months of each other.

North Jersey Developmental Center was originally known as the North Jersey Training School, which opened in 1928. This Facility was always dedicated to the developmentally challenged individual & first consisted of a female population. The main focus was to provide programming and activities to assist with the basic needs of daily living. Over time Public awareness grew as did the need to provide more advanced programming in the future for the intellectually challenged. The Training School's population increased & changed to include both Male and Female Residents and served the surrounding Community with many years of dedicated service.



International Federation of Professional and Technical Engineers, AFL-CIO-CLC

THE EXECUTIVE OFFICERS OF LOCAL 195 IFPTE
Timothy J. Rudolph, President
Gerald Newsome, Vice President
Alan Renouf, Treasurer
Deborah A. Spencer, Secretary
Ray Cibo, Sgt.-At-Arms
TRUSTEES
Michael Scorzetti, Chair
William O'Brien
Talana Woodridge
UNIT PRESIDENTS
Leonard J. Ross, Inspection & Security
Steve Sharp, Maintenance
Michael Ingram, Crafts
PRESIDENTIAL ASSISTANTS
Angelique Hewitt, Diane Moore, Matt Carcich,
Bridget Bryant, Steve Pinto

Address Service Requested

LOCAL 195
186 North Main Street
Milltown, NJ 08850

NON-PROFIT ORG.
U.S. POSTAGE
PAID
NEW BRUNSWICK, NJ
PERMIT NO. 50768

Local 195 Members Enjoy the 21st ANNUAL PICNIC

Local 195 held its Annual Picnic on June 21st, 2014 at the Eagles Landing Day Camp in Milltown, NJ. The day was filled with activities, perfect weather and the smells of a gourmet barbeque. Approximately 600 members & their families enjoyed the day relaxing, swimming and feasting. There were many fun filled activities all day for every age group. The Donald Phillipi /Local 195 Scholarship awards were presented to the winners present at the picnic. Log onto www.local195.org and click on the "Photos" tab to view the pictures.

WELCOME NEW CHAPTER OFFICERS

Thomas Moolamkuzhy - Ancora Chapter Treasurer
John Becker - Clifton I & S Chapter President
Edward Pierce - Greystone Chapter President
Desmond Leigh - Montclair Chapter President

WELCOME NEW STEWARDS

Enrique Romero - Ancora Chapter
Joseph Brunhuber - Central I & S Chapter
Danielle Greeny - Central Jersey Corrections Chapter
Thomas Fielder Sr. - Green Brook Chapter
Zachary Perrotta - Montclair University Chapter
Christopher Perez - Rowan University Chapter
Elliott Simon - Rowan University Chapter
Joseph Tipton - Southern OMSC Chapter
Timothy Duff - Trenton OMSC Chapter
Brenda Dolly - Woodbine Developmental Cent. Chapter
Carl Dolly - Woodbine Developmental Cent. Chapter
Patricia Sheldon - Woodbine Developmental Cent. Chapter

RETIRES

Phyllis Wyatt - Central I & S Chapter President
Pete Vereen - College of NJ Chapter President
Frank Greco - Green Brook Chapter Treasurer
George Capertina - Southern OMSC

CONGRATULATIONS!

CONGRATULATIONS to William "Bill" O'Brien on his re-appointment to the PERS Board! Thank you to everyone that helped vote Bill back into this very important position!

CONGRATULATIONS to Phyllis Wyatt on her retirement!! Phyllis was the Clifton I & S Chapter President as well as a Presidential Assistant and member of the Local 195 Elections Committee. We would like to wish Phyllis a Happy Retirement! Best wishes on your new endeavors!!

CONGRATULATIONS to Matt Carcich, Bridge Chapter President, Bridget Bryant, Trenton I & S Chapter President and Steve Pinto, Kean University Chapter President on being appointed as Local 195 Presidential Assistants! Together they join Diane Moore, Belmar Chapter President and Angel Hewitt, Vineland Chapter President.

CONGRATULATIONS to Ray Cibo, Rowan Chapter President on being appointed as Local 195 Sgt. At Arms!

CONGRATULATIONS on Steve Sharp, former Local 195 Sgt. At Arms on being appointed to Unit President of Maintenance.

CONGRATULATIONS to New Jersey City University Chapter President, Sherry Thomas on being appointed to the Local 195 Elections Committee.

CONGRATULATIONS to Bridge Chapter member, Rod Gillespie, Sr. Bridge Operator on the Route 40 Bridge in Atlantic City, on receiving an award from the Department of Transportation for his 33 years of service.



Pictured from left to right: Steve Pinto, Bridget Bryant, Diane Moore, Matt Carcich, Angel Hewitt

2

CONGRATULATIONS!

Congratulations to all the Local 195 scholarship award winners!! Six awards were presented to qualifying high school seniors of the members of Local 195 at the 21st Annual Picnic.

THE WINNERS ARE...



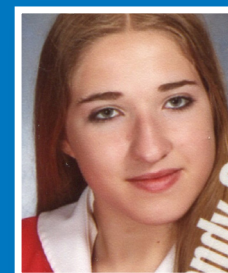
CAROLINE M. PONTORIERO received the 1st place award in the amount of \$1,500. Caroline's mother Sue works for the NJ State Forest Nursery and is a shop steward for the Belmar Chapter. Caroline will be attending Ocean County Vo-Tech.



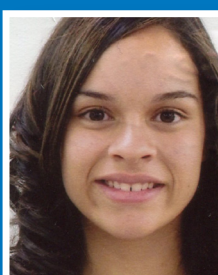
JESSICA SHELDON received the 4th place award in the amount of \$500.00. Jessica's mother Patricia works for the Woodbine Developmental Center and belongs to the Woodbine Chapter. Jessica will be attending Rider University.



BECCA-LYN MCROBBIE received the 2nd place award in the amount of \$1,000. Becca-Lyn's father William works for Kean University and belongs to the Kean University Chapter. Becca-Lyn will be attending Coastal Carolina University.



KATHERINE PONTORIERO received the 5th place award in the amount of \$500.00. Katherine's mother Sue works for the NJ State Forest Nursery and is a shop steward for the Belmar Chapter. Katherine will be attending Ocean County Community College.



KIMBERLY SANTANA received the 3rd place award in the amount of \$1,000. Kimberly's father Nelson works for the Menlo Park Veteran's Home and belongs to the Menlo Park Chapter. Kimberly will be attending Middlesex County College.



ZACHARY HUTCHINS received the 6th place award in the amount of \$500.00. Zachary's father Earl works for the Department of Law & Public Safety and belongs to the Trenton Complex Chapter. Zachary will be attending Raritan Valley Community College.



President Timothy J. Rudolph presented an award on October 2, 2014 to Pete Vereen, Local 195's College of New Jersey Chapter President for his many years of service to the Local and its membership. Congratulations on your retirement Pete!

3

REMINDER

If you have changed your mailing address or email address please contact the Local with your current information. You can email: local195@local195.org.

LABOR ENDORSES BONNIE WATSON-COLEMAN FOR CONGRESS

Local 195 President Timothy Rudolph & Officers attended a Meet the Candidate Evening for Bonnie Watson Coleman on July 23, 2014. The event was sponsored by the NJ AFL-CIO to show a unified commitment of various Labor Unions from the Public & Private Sectors. Local 195 is endorsing Bonnie Watson Coleman to be the next Congresswoman for New Jersey's 12th District.

Assemblywoman Coleman has been a longtime ally for sixteen years in the Assembly supporting Labor against pension/health benefits cuts, advocating for Paid Family Leave & opposing any privatization efforts against Public Employees jobs. Her



efforts in the Assembly have included legislating for a progressive taxation of corporations and a Millionaire Tax of the wealthy & to advocate restoration or the complete funding of our Public Employee Retirement Pensions. She has supported cost-analysis legislation and believes school education agreements & school construction is a priority for the next generation.

Local 195, IFPTE believes Bonnie Watson Coleman's distinguished legislative career will represent all Middle Class Working Families in Washington. Join us on November 4th to elect the first African American Woman to represent & serve New Jersey in Congress.

LOCAL 195 ENDORSES AIMEE BELGARD FOR CONGRESS

President Timothy J. Rudolph & Trustee Chair Michael Scorzettini shown below, recently attended a NJAFL-CIO sponsored breakfast on September 15, 2014. Aimee Belgard, standing left to NJ AFL-CIO Sec/Treasurer Laurel Brennan is seeking election in November for New Jersey's 3rd Congressional District seat.



Local 195 President, Tim Rudolph bottom left, Local 195 Trustee Chair, Michael Scorzettini, bottom right, Standing: Aimee Belgard on the left and Laurel Brennan, AFL-CIO Secretary-Treasurer on the right,

ROY CHO IS ENDORSED BY LOCAL 195 FOR CONGRESSIONAL SEAT

President Timothy J. Rudolph & Local Officers attended a Special event in Paramus, NJ to support Roy Cho, an energetic and refreshing young leader who is running to represent New Jersey's 5th Congressional District.

The event was sponsored by the NJ AFL-CIO on August 6, 2014.



Pictured left to right: Local 194's Henderson Fleming and Bill Mullins, Local 195's Secretary, Deborah Spencer and Trustee Chair, Micheal Scorzettini, Local 194's President Kevin McCarthy, Roy Cho, Local 195's President, Timothy J. Rudolph, Vice President, Gerald Newsome and Unit President of Crafts, Michael Ingram, IFPTE's International Rep, Karen Lewis, Local 194's Nate Boone and Wanda Gilliam

4