

# LOCAL 195 NEWS

NEW JERSEY PUBLIC EMPLOYEES UNION

INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS  
186 NORTH MAIN STREET, MILLTOWN, NJ 08850 • PHONE: 800-316-0351

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TIMOTHY J. RUDOLPH, PRESIDENT

## LOCAL 195 NEWS

### NEW JERSEY PUBLIC EMPLOYEES UNION

A publication of Local 195  
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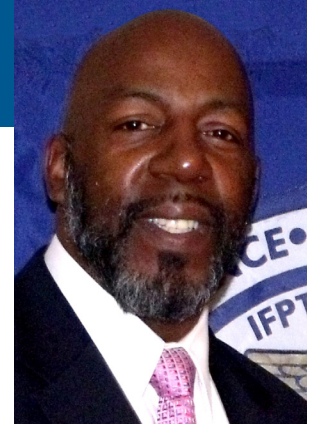
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*From the Desk of President*

## TIMOTHY J. RUDOLPH



All Public Employees , not just IFPTE Members should be focused on the upcoming Gubernatorial Election this November. It's your time to Take Action, that's why as your Local President I have made it a personal mission to make sure Senator Barbara Buono is elected Governor for hard working NJ Families. But I can't do it alone, we need a united front to keep and maintain what we have long strived for: our jobs, our benefits and protection of our Civil Service rights. We can only accomplish this effort by Spreading the Word now until November to elect a new Governor.

Our focus will also be on the Legislative Elections; all 120 Senate & General Assembly seats are to be elected. These are the people who represent your interests, who vote on legislation that affects your healthcare benefits, your pensions and your right to collective bargaining. When you go to the polls in November just don't push buttons, familiarize yourselves on the candidates in your voting Districts. We are here to assist you should you need any assistance.

Once again, we are battling another demonstration of privatization. Our Governor has elected to close two Developmental Centers. Local 195 has been vigorous fighting this decision and supporting the Families of the Residents & employees who work at North Jersey and Woodbridge Developmental Centers.

We have welcomed new Chapter Representatives & Stewards to our organization. I wish to personally extend my appreciation as Local President to them for making this commitment. We also said good bye at the passing of a friend & Local 195 Presidential Assistant, Jose "Nick" Santana . Nick represented our members at Stockton College for many years as steward & chapter president.

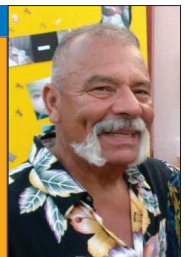
In closing, We are strong as one voice, we weather good times and bad together. We take losses and build on them for a better tomorrow. We rejoice at a victory but don't gloat for we know wins come at a cost. Local 195 will continue to keep Labor strong in New Jersey. Are you with us? Remember the 5th of November ! Let's keep moving Forward.

Fraternally,

**Timothy J. Rudolph**

*President, Local 195, IFPTE*

## LOCAL 195 MOURNS THE LOSS OF OFFICER



Local 195, IFPTE suffered the tragic loss of Presidential Assistant, Jose "Nick" Santana on August 2, 2013. Nick was fatally injured while riding his motorcycle to Stockton University where he worked as a painter. Nick was actively involved in the Labor Movement before joining the Local 195, IFPTE family in May of 2001 as a Union Steward. He served for many years as President of the Local 195 Stockton Chapter and become a Presidential Assistant in 2008.

Nick was always an advocate for contractual rights on behalf of the Local 195 Members

*Continued on the page 3*

## WELCOME NEW CHAPTER OFFICERS

Ray Wilson - Clifton OMSC  
Claudia Castano – Greenbrook  
Sebastian Famularo - Greenbrook  
Jaun Fermaint – Greenbrook  
Victoria Seelee – Greenbrook  
Greg Batroni – Greystone  
Colin Demonick – Greystone  
Arnold Fredericks – Greystone  
Darryl Gatewood - Greystone  
Thomas Buesing Jr. - Montclair University  
Lakisha Wild – Montclair University  
James Beatty – North Jersey DOT

Michael Grogan – North Jersey DOT  
Arleigh Freeborn – North Jersey DOT  
Michael Hall – North Jersey DOT  
William Orlandi – North Jersey DOT  
Edward Volmer - PIP  
Erik Wiksten – PIP  
Joyce Kilman – South Jersey Corrections  
Maria Maniscalco – South Jersey Corrections  
Tricia Miller – South Jersey Corrections  
George Capirose – Trenton I&S  
Milton Robinson – Trenton Psychiatric Hospital

## WELCOME NEW STEWARDS

Kyle Irizarry - Ancora  
Sebastian Famularo - Greenbrook  
Thomas Buesing Jr. – Montclair University  
Cathy Gilbert – New Lisbon  
Linda Roach – New Lisbon

Vincent Spahr – New Lisbon  
Brian Willits – New Lisbon  
Gilbert Rodriguez – PIP  
Pam Davis – South Jersey Corrections  
William Algarin – Woodbine

## RETIREES

Fred Kern - Central I & S Chapter  
Clifford Delahaunty - Trenton I & S

Mamie L. Williams - Trenton Psyc. Hospital  
Brian J. Anderson – Southern I & S

# THE POWER OF POLITICAL ACTION

*By: Ray Cibo, Presidential Assistant- Rowan University Chapter President*

Every election season, the importance of voting is discussed and this year is no different. With every seat in the legislature up for grabs and control of the State House at stake, this could be a very expensive election. This is where contributions from our members to the Local 195 Political Action Committee Fund come into play. Our P.A.C. fund enables us to make donations and attend fundraisers for the Legislators we have endorsed.

We need Legislators who will protect the rights of employees, enact laws so workers can have a safe & healthy work environment and most importantly, support Collective Bargaining which gives us the opportunity to negotiate fair wages & benefits.

At Rowan University, we currently have eighty-seven (87) P.A.C. Members and continue to grow. We meet with Legislators to discuss issues & have successfully lobbied them to sponsor legislative bills.

Political Action contributions are deducted from your State



*Pictured from left to right: Justin Morris, Rowan Chapter Vice President, Congressman LoBiondo & Ray Cibo, Rowan Chapter President*

earnings; this can be a one-time contribution or a designated bi-weekly amount. PAC Payroll deduction cards are available by contacting the Local 195 Office or your Chapter President and/or Steward.

In closing, I would like to thank all of our Union Brothers and Sisters who generously donate to the Political Action Committee.



# LOCAL 195 ADMINISTRATIVE ASSISTANT RETIRES AFTER 30 YEARS OF SERVICE



*Pictured, left to right: President Tim Rudolph, Carol Labowicz, Vice President Gerald Newsome*

Carol Labowitz, one of our Local 195 administrative assistants for more than 30 years retired effective on July 5, 2013. Carol was an intricate part of the Local's operation & her dedication showed in the work she performed at Local 195, IFPTE daily.

Carol was a union member of Local 32, OPEIU, which represents our administrative assistants employed by Local 195, IFPTE.

Carol was honored at her surprise retirement luncheon on June 26, 2013 by the Local Officers. In attendance were many Local Members & Friends celebrating with her.

Carol has been celebrating her retirement enjoying the beach & spending time with her recently born twin grandnieces.

We all at Local 195 wish Carol a very Happy & Healthy Retirement. She will be missed.



## INTERNATIONAL NEWS

Local 195, IFPTE and the International Federation of Technical Engineers hosted an Evening with Barbara Buono, Democrat for Governor on July 9, 2013. The event was held at the home of Karen Bellamy Lewis, IFPTE Representative. Co-hosts included IFPTE Atlantic Area Locals 194, 196 and Unions CWA & AFT.

The fund raising evening was well attended. Local 195 President Timothy J. Rudolph & Local Officers welcomed Senator Barbara Buono and various guests including IFPTE President, Greg Junemann, IFPTE Sec/Treasurer, Paul Shearon, IFPTE Atlantic Area Vice President, Gerald Newsome, Senator Shirley Turner, Assemblyman, Dan Benson and Wayne DeAngelo & Assemblywoman Bonnie Cole-Watson.

Major areas of concern:

- DOD Civilian Furlough reductions for IFPTE Federal Employees
- Reform to the broken Immigration System

For additional IFPTE information log on at HYPERLINK <http://www.ifpte.org>

## LOCAL 195 MOURNS THE LOSS OF OFFICER

CONTINUED FROM FRONT PAGE

at Stockton University, to the point of being discipline for having a robust discussion with Management while defending our Contract.

Local 195 President Timothy J. Rudolph presented a memoriam resolution honoring Nick at a recent Local Executive Board Meeting held in August & Local 195 Officers paid their respects to the Santana Family and presented a copy of the resolution to his family in memory of Jose "Nick" Santana. We will miss our Brother and Friend.

# LOCAL 195's 20<sup>th</sup> ANNUAL FAMILY PICNIC



Local 195's 20th Annual picnic was held on June 29th, 2013 at Eagle's Landing Day Camp, North Brunswick. It was a fun filled day of great weather, exciting activities & an all day buffet. If you missed it this year plan on attending in 2014; See you next year!

## LOCAL 195 PRESIDENT **TIMOTHY J. RUDOLPH** RECEIVES ESSEX/WEST HUDSON LABOR COUNCIL AWARD OF MERIT



Our Local President, Timothy J. Rudolph received an Award of Merit on June 9, 2013 for his outstanding recognition & achievement to the Labor Movement, his Community involvement and many years of leadership.

The award was presented to President Rudolph at the Essex-West Hudson Labor Council Award breakfast in Belleville, NJ by Thomas Gibling, President & New Jersey Assemblyman.

In attendance were Local 195 Officers, members as well President Rudolph's Family and distinguished guests of the New Jersey Legislation.

Local 195 congratulates our Local President for his dedication and unwavering commitment that is so recognizable through his many years of service to our union.

### REMINDER

If you have changed your mailing address or email address please contact the Local with your current information.

You can email:

**local195@local195.org**



# NOW IS THE TIME

By: Lisa Ciccone, Business Rep.



Pictured left to right Vice President, Gerald Newsome, Senator Barbara Buono, President Tim Rudolph

The clock just started ticking on spreading the message for **Buono for Governor!**

Yes- Is it possible for a Democratic woman to get elected for Governor in our “Blue” State? If all registered Democrats show up at the polls and vote on November 5th – **Buono will win.**

If we keep educating our fellow Republicans on the false claims he helped our economy and cares about children, seniors & women – **Buono will win.** And If we also help with get-out –the-vote (GOTV) activities in legislative swing districts in

South Jersey and Bergen, Mercer and Middlesex counties – Buono will win.

Gubernatorial Candidate Barbara Buono represents the people - senior citizens, college students, state workers and middle-class families all trying to survive and make their ends meet. Low income women and families got punished when Governor Christie shut down Planned Parenthood clinics.

He also opposed a women’s right to choose. The Governor then vetoed equal pay legislation.

He also vetoed increasing the minimum wage. Governor Christie has sided with corporations and the wealthy. He protected them over New Jersey working families by **Not** increasing the millionaires taxes on those that can afford it.

The negative impact this person has on us, our families, the environment, unions, minority rights, women rights, educational funding, jobs and the economy is chilling!

Let’s crack the glass ceilings, have marriage equality, raise the minimum wage, let women have the right to chose, slow down and halt privatization, balance the New Jersey Supreme Court Justices, allow the Civil Service Commission to function as it should be, balance the power equally at PERC, respect what state workers do and allow a seat at the table for organized labor.

# THE DIRTY WORD POLITICS

By:  
Lisa Ciccone  
Business Rep.

Getting people involved and engaged in politics is difficult.

Many people simply do not care...

## Why?

People need to understand that politics impacts ALL of OUR lives. It is unavoidable.

**Politics regulate everything!** From the food we eat, such as genetically altered or modified foods to the water we drink or air quality we breathe. It touches on the safety of our neighborhoods to the roads we travel either with mass transit over bridges or in our own vehicles. Regulations over education, job growth, taxes, social security, unemployment and national security all has to do with politics too.

We vote for people who can make and change laws. This impacts all of us – every second of every day. And do **NOT** think that YOUR one vote will not matter because EVERY VOTE COUNTS!

Local 195, IFPTE politics are about health & safety, work hours, pension benefits, health insurance coverage and

halting privatization & contracting out. It is about public sector jobs and promotional exams that need to be filled through the regulations under NJAC Title 4A. In order for these things to happen we need to change the leadership in Trenton. We NEED a leader who respects organized labor. A leader who will sit down and negotiate with the public sector unions. Not try to privatize and sell off New Jersey in pieces to the politically connected! We MUST get the balance of power back! All of us MUST do our part and get Senator Barbara Buono elected to Governor!!!

We need you to help get your family and friends to the election polls this November. We must get Senator Barbara Buono elected to Governor on November 5th.

As we get closer to the elections we will be asking for volunteers for (GOTV) Get-Out-The-Vote. We need helpers with labor walks and/or local phone banking.

We will keep you posted through your Chapter Presidents on which Central Labor Councils are having labor walks & phone banking. Don’t worry, even if you can spare only 2 or 3 hours during this election cycle, we will gladly accept it.

# LOCAL 195 IFPTE 2013 LEGISLATIVE ENDORSEMENTS

## GOVERNOR - SENATOR BARBARA BUONO LT. GOVERNOR - MILLY SILVA

**District 1** - Senate- Jeff Van Drew (D)  
Assembly - Nelson Albano (D) & Bob Andrzejczak (D)

**District 2** - Senate- Jim Whelan (D)  
Assembly - Vincent Mazzeo (D), Nick Russo (D)

**District 3** - Senate- Steve Sweeney (D)  
Assembly - John Burzichelli (D), Celeste Riley (D)

**District 4** - Senate- Fred Madden (D)  
Assembly - Paul Moriarty (D), Gabriella Mosquera (D)

**District 5** - Senate- Donald Norcross (D)  
Assembly - Angel Fuentes (D), Gilbert Wilson (D)

**District 6** - James Beach (D)  
Assembly - Louis Greenwald (D), Pamela Lampitt (D)

**District 7** - Senate- No endorsement  
Assembly - Herb Conaway (D), Troy Singleton (D)

**District 8** - Senate- No endorsement  
Assembly - No endorsement

**District 9** - Senate- No endorsement  
Assembly - No endorsement

**District 10** - Senate- No endorsement  
Assembly - No endorsement

District 11- Senate- No endorsement  
Assembly- No endorsement

**District 12** - Senate- No endorsement  
Assembly - No endorsement

**District 13** - Senate- No endorsement  
Assembly - No endorsement

**District 14** - Senate- Linda Greenstein (D)  
Assembly - Wayne DeAngelo (D), Dan Benson (D)

**District 15** - Senate- Shirley Turner (D)  
Assembly - Reed Gusciora (D), Bonnie Watson Coleman (D)

**District 16** - Senate- No endorsement  
Assembly - Marie Corfield (D)

**District 17** - Senate- Bob Smith (D)  
Assembly - Joseph Egan (D), Upendra Chivukula (D)

**District 18** - Senate- Peter Barnes (D)  
Assembly - Patrick Diegnan (D), Nancy Pinkin (D)

**District 19** - Joseph Vitale (D)  
Assembly - Craig Coughlin (D), John Wisniewski (D)

**District 20** - Senate- Raymond Lesniak (D)  
Assembly - Joseph Cryan (D), Annette Quijano (D)

**District 21** - Senate & Assembly - No endorsement

**District 22** - Senate- Nicholas Scutari (D)  
Assembly - Jerry Green (D), Linda Stender (D)

**District 23** - Senate & Assembly- No endorsement

**District 24** - Senate & Assembly- No endorsement

**District 25** - Senate & Assembly- No endorsement

**District 26** - Senate & Assembly- No endorsement

**District 27** - Senate- Richard Codey (D)  
Assembly - John McKeon (D), Mila Jasey (D)

**District 28** - Senate- Ronald Rice (D)  
Assembly - Cleo Tucker (D), Ralph Caputo (D)

**District 29** - Senate- Teresa Ruiz (D)  
Assembly - Grace Spencer (D), Albert Coutinho (D)

**District 30** - Senate & Assembly - No endorsement

**District 31** - Senate- Sandra Cunningham (D)  
Assembly - Charles Mainor (D), Jason O'Donnell (D)

**District 32** - Nicholas Sacco (D)  
Assembly - Vincent Prieto (D), Angelica Jimenez (D)

**District 33** - Senate & Assembly- No endorsement

**District 34** - Senate- Nia Gill (D)  
Assembly - Shelia Oliver (D), Thomas Giblin (D)

**District 35** - Senate- Nellie Pou (D)  
Assembly - Shavonda Sumter (D), Benjie Wimberly (D)

**District 36** - Senate- Paul Sarlo (D)  
Assembly - Gary Schaer (D), Marlene Caride (D)

**District 37** - Senate- Loretta Weinberg (D)  
Assembly - Gordon Johnson (D), Valerie Vainieri Huttle (D)

**District 38** - Senate- Bob Gordon (D)  
Assembly - Connie Wagner (D), Tim Eustace (D)

**District 39** - Senate & Assembly- No endorsements

**District 40** - Senate & Assembly- No endorsements

# FIGHT CONTINUES TO SAVE DEVELOPMENTAL CENTERS

By; Deborah Spencer, Local Secretary

IFPTE, CWA & ASFCME continue to work together with the Parent Associations of North Jersey & Woodbridge with active support from the Hunterdon Parent Association.

Meetings are being held every month to report progress & work on all the various avenues concentrating on keeping these centers open as well as all our Developmental Centers.

The DD Coalition has been actively attending City Council meetings seeking resolutions to not close their area developmental locations. To date, the DD Coalition has attended approx. forty (40) Council meetings with promises of resolutions in support of keeping NJDC and Woodbridge open. When twenty-five (25) resolutions are collected they will be hand delivered by Family Members to Governor Christie's office.

A Lawsuit was filed in June representing Family Members against the closures. The lawsuit alleges the Task Force's decision under the order of the Governor was rushed and bias. The Task Force did not conduct a legitimate study & the committee's members were handpicked by Governor Christie thus being committed to his wishes to make closings.

If the Northern Centers close, residents have two (2) choices, go to Group Homes or move to Centers that are too distant for Families to visit. Most Family members are elderly. Most people do not know these people exist let alone how severely impaired they are. Group Homes are not prepared to handle these clients & most are understaffed. Doctors that would see these patients are not familiar with the difficulties that affect the severely impaired.

The Developmental Disabled Residents receive the most comprehensive benefit Medicaid offers. It's called Intermediate Care Facilities for Individuals with Mental Retardation (ICR/MR). (ICR/MR) mandates round the clock assistance by various specialists from dieticians to respiratory therapists. At Group Homes this service is not available;. Group Home Residents receive (CCW) Community Care Waiver, a less comprehensive Medicaid benefit & the same services with specialized staff doesn't exist. This is of great concern for parents of family members who need specialized treatment.

Bills have been introduced to help support the fight against the closings; Assembly Woman Valerie Huttel & Senator

Joseph Vitale have sponsored such Bills. Recently Senator Vitale pulled his Bill S2596 which called for another Task Force to be assembled but the DD Coalition had asked for an additional Committee Member to be added to equal out the odds. Senator Vitale did not want to make any changes.

Assembly Woman Huttel's Bill A3870 asks for the current NJ Developmental Centers to be characterized into regions with at least one (1) center in each region. This Bill would save NJDC & Woodbridge from closing but could jeopardize those centers with more than one location within a region. The Bill does not recommend any closings but that each region (North, East, West & South) have at least one center. The Families in the DD Coalition have been meeting with various Legislators & have gained the support from one Republican leader, Senator Pennachio is supporting & has vowed to work on a bipartisan cooperation.

The DD Coalition has sponsored a Billboard outside of Trenton on I-95 to draw attention of Legislators, the Public & Governor. They are hoping to keep the Billboard going unto the November election (a Buono win).

This is Our Fight, each one of us it may not directly involve each one of you outside of The Department of Human Services but we are union...we are family. What hurts one hurts all. As Public Employees, join the fight alongside of our Local and your fellow Brothers & Sisters that would be affected by these closures...hope we can count on you.

Be sure to view the DD Coalition website at [HYPERLINK http://www.saveourdevelopmentalcenters.com](http://www.saveourdevelopmentalcenters.com).

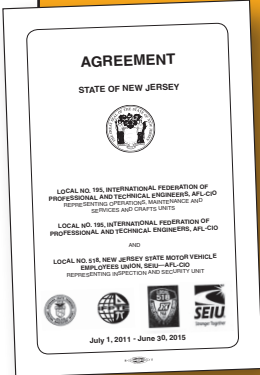
## GOVERNOR AND THE LEGISLATURE:



On November 5th, New Jersey voters will elect a Governor, 40 State Senators and 80 General Assembly Members. Local 195, IFPTE will be working to support those candidates who stand up and fight for New Jersey's State Workers.



# NOTICE



Local 195 Contract Books have been printed & distributed through each State Human Resources Department

and/or Facility. If any Local 195, IFPTE member has not received their July 1, 2011 – June 30, 2015 Contract Book, please contact your HR Department or notify the Local 195 Office in Milltown (732) 247-0350. You can also view our Contractual language via the Local 195 website at [www.local195.org](http://www.local195.org); link to contract.



On November 5th, voters will also have the opportunity to vote to raise the minimum wage from \$7.25 to \$8.25 and tie future increases to the (COLA) Cost-of- Living-Adjustments in New Jersey.

**Local 195, IFPTE supports this ballot question.**

**PLEASE VOTE YES TO RAISE THE WAGE!**

**International Federation of Professional and Technical Engineers, AFL-CIO-CLC**

- THE EXECUTIVE OFFICERS OF LOCAL 195 IFPTE**
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  - Gerald Newsome, Vice President
  - Alan Renouf, Treasurer
  - Deborah A. Spencer, Secretary
  - Steve Sharp, Sgt.-At-Arms
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  - Ray Cibo, Leroy Branch, Angelique Hewitt,
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