



LOCAL 195 NEWS

NEW JERSEY PUBLIC EMPLOYEES UNION

INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS
186 NORTH MAIN STREET, MILLTOWN, NJ 08850 • PHONE: 800-316-0351

VOL. 14, NO. 1 SPRING 2013
TIMOTHY J. RUDOLPH, PRESIDENT

LOCAL 195 NEWS

NEW JERSEY PUBLIC EMPLOYEES UNION

A publication of Local 195
Public Employees Union
186 North Main Street
Milltown, NJ 08850

Phone: 732-247-0350

Fax: 732-247-2474

www.local195.org

www.facebook.com/local195IFPTE



Editor In Chief: Gerald Newsome

Editor: Deborah Spencer

Support Staff: Cheryl Hartigan

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From the Desk of President

TIMOTHY J. RUDOLPH



It is time for all Public Employees to ban together in Solidarity and work at the challenge ahead of us – Gubernatorial Election. There are many issues of concern affecting all of us, the future of our jobs, Civil Service rights, our Pensions, Healthcare, Collective Bargaining and preserving the Labor Movement for all of America's Working Families.

2012 was an expedient year; we were affected by the Legislative and Executive Branches of the Government. Beginning with an extreme & tedious contract negotiations settlement; Local 195, IFPTE lead the groundwork for others to follow. Many attempted to tarnish our accomplishments of preserving vital negotiated rights for our membership. We weathered a difficult State Budget and battled budgetary concerns of job preservation.

Local 195, IFPTE experienced hardships, losses and disappointments this past year. We unworthily saw the closing of a State Psychiatric Hospital, felt the difficulties and continuation of many destructive Legislative Bills, endured the catastrophic effects of Hurricane Sandy and hurt through the sadness of the home going of two IFPTE Local 195 Officers John Dennis, Presidential Assistant and Randal Young, Montclair University Chapter President. Both men were employed at Montclair University.

Our work is far from over; there is much to do together. We need to be in unity as State Workers; both in the Public and Private Sectors. We must continue to have a voice this year in representing labor in New Jersey as we continue to move forward.

I want to personally welcome the new Chapter Presidents and Stewards for stepping up to the plate to be a part of Local 195's Team in assisting our membership in moving forward.

Best Wishes to all our Local 195 Members and Family as we strife forward together in these economic hard times.

Fraternally,

Timothy J. Rudolph

President, Local 195, IFPTE



LEGISLATIVE VICTORY IN TRENTON

After years of foot-dragging, false starts, and misinformation, the State Legislature on Monday, May 20th gave final legislative approval to a comprehensive anti-privatization bill. The fight for this legislation began during the Whitman Administration, and over the succeeding years thousand of public employees have lost their careers to politically motivated efforts to contract-out public services to a host of well-connected profiteers. If signed by the Governor, S-968 will finally level the playing field between the public and private sectors.

Continued on the back page

WELCOME NEW CHAPTER OFFICERS

Daniel Lasure – Ancora Chapter
Timothy Seabring – Bedminster Chapter
Sue Pontoriero – Belmar Chapter
James Grogan – Central I & S Chapter
Kevin Rago – Clifton OMSC Chapter
Vincent Vesce – Clifton OMSC Chapter
Gerard Carlsen – New Jersey City Univ. Chapter
Patrick Silverthorne – New Jersey City Univ. Chapter
Christian Casteel – New Lisbon Chapter
Craig Lawhorn – New Lisbon Chapter
Brian Willitts – New Lisbon Chapter

Terry Wolosin – New Lisbon Chapter
Larry Collins – So.OMSC Chapter
Paul Jeffries – So. OMSC Chapter
Daniel Nigro – Stockton Chapter
Alex Jackson - Trenton OMSC Chapter
John Fitchett – Woodbine Chapter
Kenneth Howell – Woodbine Chapter
Leslie Pierce – Woodbine Chapter
Miriam Rodriguez – Woodbine Chapter
Don Potter – Woodbridge Chapter

WELCOME NEW STEWARDS

Thomas Moolamkuzhy – Ancora Chapter
Omar Brimage – Bedminster Chapter
Mary Beth Walther – Belmar Chapter
Drake Baranyi – Central Corrections Chapter
Tanya Smith – Central Corrections Chapter
John Becker – Clifton I&S Chapter
Warren Berry – Clifton I&S Chapter
Kristin Lee – Clifton OMSC Chapter
Kevin Rago – Clifton OMSC Chapter
Patrick Tyra – Clifton OMSC Chapter
Raymond Wilson - Clifton OMSC Chapter
Robert Kelly – Fernwood I & S Chapter
Daniel Burn – Fernwood OMSC chapter
Michael McWilliams – Hunterdon Chapter
Wayne Perez – Kean University
Donald Rogers- NJCU Chapter
Patrick Silverthorne- NJCU Chapter
Jay Smaw- NJUC Chapter
Christian Casteel- NLDC chapter
John Hosier – Mays Landing Chapter
John Horack - Hunterdon Chapter (NJWSA- Clinton)
Wendell Laws – Paramus Chapter

Dorothy Bardossas – Ramapo Chapter
Christine DeKnight – Ramapo Chapter
Robert Clayton – Rowan University
Phillip Byrd – Rowan University
Timothy Millek – Rowan University
John Patterson – Rowan University
Charles Hildebrand – Rowan University
Melanie Wilson – South Jersey Corrections Chapter
Paul Jeffries – Southern OMSC Chapter
Dante Scoleri – Southern OMSC Chapter
Rick Cistrunk – Stockton College Chapter
Sherry Betha – Trenton Psychiatric Chapter
Christina Lawery – Trenton Psychiatric Chapter
Darnell Barnes – Vineland Chapter
Judy Kozma – Vineland Chapter
Germene Ventura – Vineland Chapter
Jorge Guzman Sr. – William Paterson University
Kerry Pittelko – William Paterson University
Lionel Copes Sr. – Woodbine Chapter
John Fitchett- Woodbine Chapter
Jean Merisier – Woodbridge Chapter

RETIRES

Joseph J. Calderone Jr. - Belmar
Ed Owens – Belmar Chapter
Benito Torres – College of New Jersey
John Rolek – Clifton OMSC Chapter
Michael Woodring – Hunterdon Chapter
Catherine Soto – Menlo Park
Roger Vonah – Menlo Park Chapter

Nelida Rivera – New Lisbon Chapter
Jacqueline Jennings – Southern I & S Chapter
Anthony Minnuies – Trenton Complex Chapter
Mary Lipscey – Trenton I&S Chapter
Velma Price – Trenton I&S Chapter
Beulah Lassiter – Trenton Psychiatric Chapter
Garlin Giovanelli – Vineland Developmental



NEW ARRIVAL

Angelique Hewitt, Vineland Chapter President & Local Presidential Assistant welcomed her newborn daughter, Dasia on May 6th, 2013. Dasia weighed 5 lbs., 14 oz. Congratulations to our new Local 195 mother.

REMINDER

If you have changed your mailing address or email address please contact the Local with your current information. You can email:

local195@local195.org

IFPTE & LOCAL 195 ENDORSES SENATOR BARBARA BUONO FOR NEW JERSEY GOVERNOR



The International Federation of Professional and Technical Engineers & Local 195 have endorsed New Jersey Senator Barbara Buono to be New Jersey's next Governor. IFPTE represents approximately 20,000 Public Sector State Employees of which 6,000 are represented by Local 195.

Local 195 President Timothy J. Rudolph commented that Local 195 is pleased to endorse Senator Barbara Buono for Governor because she shares our working class values; she is the right person with the right set of skills to fix the problems in Trenton. She respects the jobs our members perform and knows the value public employees are to New Jersey services. We will do all we can to support those who support us, and we are proud to support Senator Buono.

Senator Buono was elected to the New Jersey State Senate in 2001 and re-elected numerous times to represent the 18th Legislative District. She has served as a Councilwoman in Metuchen and as a member of the General Assembly between 1994 and 2001. She is the first woman in the history of New Jersey to be Senate Majority Leader; she has established a reputation of representing Working Families in New Jersey when other political leaders have taken the lesser course of support during challenging fiscal times.

Remember in November what's best for New Jersey Working Families...Barbara Buono.



Local 195 Officers attended an Executive Council Conference Meeting in Las Vegas, NV on May 9-10, 2013. Those in attendance were IFPTE Atlantic Area Vice President Gerald Newsome, Local President Timothy Rudolph and Michael Scorzetti, Local Trustee Chair.

Approximately 84 Local Unions representing Public & Private Sectors were represented. The Executive Council reviewed current issues and concerns affecting members in their particular work locations.

Major areas of concern:

- Government Sequestration affecting Federal IFPTE Sectors
- Furloughs occurring from sequester against three year pay freeze for Federal Employees

For additional IFPTE information stay informed at www.ifpte.org

UNIONS FIGHT CIVIL SERVICE REFORM

By: Deborah A. Spencer, Local Secretary

The Civil Service Commission recently held a public hearing to hear comments from Unions, Public Employees and Legislators protesting proposed changes to the current civil service system.

The meeting held in the middle of a workday and was the only scheduled meeting for public comments. Local 195 testified in opposition against changes that would affect seniority, promotions and erode the civil service regulations. The commission wants to create "job banding" - the grouping of jobs together to allow state workers to advance from one job to another without taking a civil service test for qualification or competing with other prospective applicants.

These proposed changes would make the Civil Service system more vulnerable to favoritism and patronage. This proposal would violate the intended protections instituted in the current Civil Service Rules that assure equality & fairness to all employees including Veterans and the Disabled. Approximately 170,000 employees in New Jersey's civil service could potentially be affected.

Civil Service reform has been a key issue since Governor Christie took office. The Governor has called for an overhaul of the state's civil service system & vetoed a Legislative Bill in 2011 aimed at restructuring and not debilitating, which the Governor called, "tepid, ineffective and meaningless".

This proposal would be another attempt by Governor Christie to eliminate the Civil Service Commission, weaken State Worker's protections and destroy the fundamentals of Collective Bargaining.

PROPOSED CLOSINGS CATASTROPHE TO DEVELOPMENTALLY DISABLED

A Coalition of Family, Friends and Community supported by Local 195, IFPTE, other unions and Political adversaries have been diligently battling against the proposed closings of North Jersey and Woodbridge Developmental Centers.

The Governor's Task Force proposed the two Developmental Center closings after determining to keep Vineland Developmental Center open. Local 195 opposes any closings of the seven developmental centers throughout New Jersey.

The Coalition has been meeting monthly to strategize efforts to keep all New Jersey Developmental Centers open by attending all City Council Meetings to obtain support and resolutions in the targeted areas that would be affected should the proposed closings occur. Parents and Family Members of Residents are the leadership in this endeavor; positive responses from Legislators have ensured Bills to protect client' rights and designate at least one Developmental Center is retained according to the four regions established throughout New Jersey.

The most vital aspect in this battle is to ensure quality of life through reputable care, medical & social needs and the role of the Family and/or Guardian to the Developmentally Disabled individual. Our established Developmental Centers provide accredited care and should not be targeted to close for political prestige or to undermine the Olmstead Act ruling by allowing a developmentally disabled person their right to live in a community group setting. Currently, there is over an eight-thousand person waiting list and growing for admission to Residential Group Homes and Developmental Centers; appropriate space to accommodate such requests is not available. It is not comprehensible that any closure should be accomplished that is not to the common good of those most vulnerable.

Public Employees are being scrutinized again for political failures. Any closure of a State run Developmental Center would greatly affect the local business economy and the Working Families employed there.



COMMONALITY CORNER

Local 195 Trustee Board- Michael Scorzetti, William O'Brien, Talaina Woodridge

Discipline: once you receive a Preliminary notice of discipline, you have (14) calendar days to request a departmental level hearing (you should always appeal*). This process is done through an employee's Human Resources Department.

(After you receive a final notice of discipline: see below)

Minor Discipline: is a suspension from (1) through (5) days. You have (10) calendar days from receipt of the written decision from the Hearing Officer at the departmental level to appeal*.

Major Discipline: is a suspension of more than (5) days and up to a removal. You have (20) calendar days from receipt of the written decision from the Hearing Officer at the departmental level to appeal*. All appeals must be sent to the Merit System Board along with a \$20.00 check made payable to the Merit System Board.

(Note: All members must fill out their own appeals; your Union Rep. doesn't fill out appeals)*

LOCAL 195's 20th ANNUAL FAMILY PICNIC

This year's annual
LOCAL 195 PICNIC
will be held at
**EAGLE'S LANDING
DAY CAMP**

74 Davidson Mill Rd.
North Brunswick, NJ

SAVE THE DATE
Saturday, June 29, 2013



Please sign up at your chapter meetings, call the Local Office or email local195@local195.org. There is no cost to Local 195 Members and their immediate families (i.e. spouse & children), other family members & friends will be charged \$30.00 per person. Children under 5 are free. www.local195.org for additional information.

LOCAL 195 FILES DOC ULP *By: Lisa Ciccone, Business Rep.*

Local 195, IFPTE has been very busy trying to handle Labor/Management issues within the Department of Corrections. This Local has always tried to resolve issues that impact our terms and conditions of employment.

Sometimes the actions by Management is so ingenious that no resolve or resolution can or will happen. The Union has no recourse other than pursuing legal charges against the department.

Unfortunately, the Department of Corrections has been one of these departments that Local 195 has had to file an (ULP) Unfair Labor Practice against. Many Prisons within DOC have allowed Correction Officers and other custody titles to perform overtime in lieu of hiring our Communication Operator titles. It has been a long drawn out process, but Local 195 is confident that our due process will avail. Our ULP is scheduled to be heard this summer. Local 195 wishes to thank our Communication Operators for their patience as we await the outcome of this case.

LOCAL 195 HOLDS STEWARD TRAINING

By: Deborah A. Spencer, Local Secretary

Local 195 held a two-day shop steward training program on May 14 and 15 for twenty new union representatives. Class members were joined by three Union Representatives of IFPTE 's Atlantic Area Local 200; they represent the NJ Turnpike Authority Public Employees.



Training included areas of handling grievances & disciplines, Contract language, and the participation in a mock discipline hearing. All stewards that attended received certificates from the Rutgers Labor Education Center.

Local 195 annually trains all new stewards to equip them with the essential information needed to present the best representation for our IFPTE Bargaining Units Members.

Those individuals participating in the administrating of the steward training program were Local 195 Officers: Vice President- Gerald Newsome, Secretary- Deborah Spencer, Trustee Chairman- Michael Scorzetti, Unit President Crafts- Michael Ingram, Business Representative- Lisa Ciccone, International Reps- Karen Lewis & Dee Gorczyca and Local 195 Lobbyist- Dr. Bob Angelo.

President Timothy J. Rudolph greeted the class with opening and closing comments.



Thank-you to all those involved in the preparing of our classes and congratulations AND thank-you to the stewards for representing our IFPTE Membership in the field.

CHAPTER OFFICER ELECTIONS

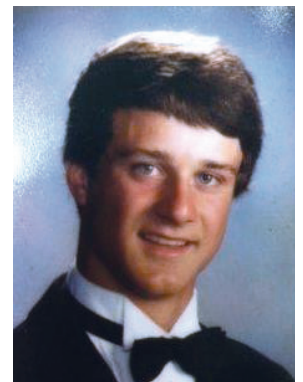
As per Local 195 Bylaws, Article 13, page 19, nominations for chapter officers should have occurred in February 2013, elections of chapter officers held in April 2013 and installation of new chapter officers in May 2013. Congratulations to the chapters and new officers now serving that have completed this requirement.

Guidelines are specified in the Local 195 Bylaws, Article 8, Section 4, page 12. All nominations and elections are under the aspects of the Election Committee; any questions regarding these procedures should be directed to the Election Committee at the Local 195 Office.

The Election Committee consists of three members appointed by the Local 195 President. Those serving are: Steve Pinto- Chairman, Phyllis Wyatt, and Diane Moore.

DONALD R. PHILLIPI MEMORIAL SCHOLARSHIP WINNERS

Congratulations to Louis W. Parks III, son of Louis W. Parks, Jr., who is employed by the Richard Stockton College and a member of the Stockton College Local 195 Chapter. Louis will be attending Lees McRae College in Banner Elks, NC.



Congratulations to Siomara Medellin, daughter of Lorenzo S. Medellin, who is employed at the Ancora Psychiatric Hospital and a member of the Ancora Local 195 Chapter. Siomara will be attending the Camden County College.

PENSION SYSTEM RESOURCES FOR MEMBERS

From time to time, members ask about the pension Benefits or the PERS system rules, forms and procedures.

For information, forms and details from the Division about Pensions and Health Benefits, you can go to the website at: <http://www.state.nj.us/treasury/pensions/> Specific topics are explained in detail in Fact Sheets. From the center of the home page, at “Quick Links,” select “Forms and Publications.” This takes you to another page where you can select Fact Sheets by category or by number.

Where a member may be interested in post retirement health benefits while on Medicare, they would want to read Fact Sheets #11 and #23. If interested in reviewing your retirement options to include a benefit for another person, such as a spouse, then look to Fact Sheet #5.

For those interested in a loan, you will find the interest rate and administrative processing fee information. Currently, the interest rate for loan applications received in 2013 is 5.25% and the processing fee is \$8.00 per loan.

An area of confusion or concern for members and union reps is the Membership Tiers, especially for members eligible to enroll in PERS on or after July 1, 2007 (Tier 2). Where the retirement allowance and age differs through these Tiers, information can be obtained in Fact Sheet #4.

For those interested in information on the Board, meetings and the Board election process, see: http://www.state.nj.us/treasury/pensions/boards_links.shtml

Planning early and learning about your pension system is always a good idea. A good plan is to stay healthy, work safely and look forward to a healthy, long retirement.

UNION LEADERSHIP ACADEMY GRADUATES LOCAL 195 MEMBER

Congratulations to Local 195 Member Evangeline Greenleaf for graduating from the Rutgers University Union Leadership Academy on May 22, 2013. Evangeline works at Hunterdon Developmental Center in the Laundry Dept. and is a member of the Hunterdon Chapter. The ceremony was held at the Rutgers Labor Center and was attended by Local Officers Michael Scorzetti, Trustee Chair and Michael Ingram, Unit President Of Crafts.



LEGISLATIVE VICTORY IN TRENTON - *Continued from front page*

S-968 passed the Senate 21-12, and the General Assembly 48-29. Not one Republican Legislator voted for the bill! Special recognition goes to the primary sponsors, Senators Turner and Weinberg, and Assembly Members Vanieri Huttle and Watson Coleman.

Here are the key provisions of the legislation:

- Cost savings from privatization must be “substantial and significant”.
- Bill applies to state and local governments, and public authorities.
- Contractor cannot not impose additional fees, fares or any other charges above the rates charged by the public entity
- Contractor must prove that the quantity and quality of services is equal to or greater than those provided by the public agency.
- Contractor must pay wages AND benefits equal to or greater than the public agency.
- Staff hired by a Contractor must have certifications, licenses or other requirements equal to or greater than the public agency.

- Prior to seeking bids, the public agency must provide the union of potentially affected employees an opportunity to submit alternate cost savings ideas.
- If a public service is privatized, affected employees must be offered jobs with the private company.
- Companies with a record of violating labor, safety or environmental laws cannot be awarded contracts.
- Prior to awarding a contract, The State Auditor must certify within 30 days that the company has complied with all provisions of the Act.
- Any private contractor will be subjected to an annual audit.

The Governor has forty-five days to act on the Legislation. While the outlook is not promising, now is the time to pressure him to approve this vitally important legislation. Never before has a bill regulating the giveaway of public services and public jobs gotten this close to becoming law. We cannot stop now.

International Federation of Professional and Technical Engineers, AFL-CIO-CLC

THE EXECUTIVE OFFICERS OF LOCAL 195 IFTPE
Timothy J. Rudolph, President
Gerald Newsome, Vice President
Alan Renouf, Treasurer
Deborah A. Spencer, Secretary
Steve Sharp, Sgt.-At-Arms
TRUSTEES
Michael Scorzetti, Chair
William O'Brien
Talana Woodridge
UNIT PRESIDENTS
Leonard J. Ross, Inspection & Security
Joseph Stives, Maintenance
Michael Ingram, Crafts
PRESIDENTIAL ASSISTANTS
Ray Cibo, Leroy Branch, Jose Santana, Angélique Hewitt,
and Phyllis Wyatt

Return Service Requested



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