



# Local 195, IFPTE

*International Federation of Professional & Technical Engineers*

In Remembrance of Dominick D. Critelli 1977-2006

Donald J. Buchanan, President Emeritus



TO: Local 195 Members

DATE: July 29, 2020

RE: 2020 Clothing Maintenance Allowance

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This letter will address the many questions and concerns brought to the Local's attention in reference to the 2020 Clothing Maintenance Allowance. The Governor's Office of Employee Relations has informed our office that the (CMA) Clothing Maintenance Allowance will be paid on PP# 17, week of August 21<sup>st</sup>, 2020.

Our Local 195 Contract, Article 15, Section B. 5 addresses this language as a "clothing allowance" which is considered by the IRS to be a bonus to an employee's income but not part of their base salary.

This decision was made so not to interfere with an employee's unemployment payment. The CMA payment would be calculated as pay and would lower the amount an employee receives from unemployment while furloughed. The CMA has been scheduled to be paid in August after the completion of the State's implemented furloughs days.

I hope this information will clear up any misunderstandings you may be experiencing. Wishing you and your family a safe and healthy summer.

Fraternally Yours,



Timothy J. Rudolph

President, Local 195, IFPTE