



Local 195, IFPTE

International Federation of Professional & Technical Engineers

In Remembrance of Dominick D. Critelli 1977-2006

Donald J. Buchanan, President Emeritus



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VACANT

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LISA CICCONE

CHAPLAIN

REV. JOEL D. RUDOLPH, SR.

TO: Local 195 Executive Board

FROM: Gerald Newsome, Business Representative IFPTE *GN*
Executive Vice President of IFPTE

DATE: October 5, 2022

RE: STATE HEALTH BENEFIT PROGRAM

Please share this information with your chapter membership at your chapter meetings and post on the Union bulletin boards.

- Employee Contribution
Initial Proposal : 18%
Final Agreement: **3%**
- Specialist co-pay
Initial Proposal: \$35
Went from \$15 to \$30 (\$15 higher than Primary Care co-pay)
Final Agreement: **\$30**
- Urgent Care co-pay
Initial Proposal: \$65 from \$15
Went from \$15 to \$45
Final Agreement: **\$45**
- Increase Rx co-pays to retiree levels
Final Agreement: **No increase**