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OPEIU/32 Updated 1/13/2023

# Local 195, IFPTE

International Federation of Professional & Technical Engineers

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### Women's History Month

Local 195 IFPTE applauds the accomplishments and struggles all American women have faced and overcome. From the suffrage movement to the bravery of Rosa Parks helping to launch the Civil Rights movement, to the Roe vs Wade landmark case, the Pregnancy Discrimination Act of 1978 prohibiting employment discrimination and the Lily Ledbetter Fair Pay Act in 2009, women are meeting and exceeding the daily challenges and expectations put before them.

Throughout the decades women are making history – an astronaut, an Attorney General, Secretary of State, Speaker of the House, a Presidential nominee, and a United States Vice President.

To key the popular phrase, "We come a long way baby" does not stop there. From youngest to oldest, we will continue to persevere towards the goal of being truly recognized as individuals. We will continue to make great strides for our children and our children's children.

Deborah A. Spencer

President, Local 195

**IFPTE**